



ANNUAL REPORT 2004







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## DEAR FRIENDS,

People in Need began activities thirteen years ago with the goal of delivering emergency aid and relief assistance. In thirteen years PIN has grown from a small group focused on aid delivery to a professional organization with staff members active in sixteen countries. In 2004, PIN administered projects and distributed aid with a value of over € 10 500 000.

2004 saw the end of PIN projects in Kosovo and flood relief projects at home, while it also saw the expansion of PIN development activities in Namibia and Ethiopia. The past year saw PIN develop stronger relationships with organizations both at home and abroad, and membership in the Alliance 2015 coalition brought opportunities for projects in Iran and Sri Lanka.

In the Czech Republic, PIN's emphasis has continued to be on education. The One World film festival, the Human Rights department, and the Variants intercultural education program and the Field Social Work Program work together to encourage acceptance and raise awareness of human rights issues.

People in Need's continued development is due to the many years of support it has enjoyed from employees, friends, public donors and individuals willing to entrust PIN with funds to be sent around the world. In particular, PIN owes special thanks to Czech public television and the district of Prague Two. The support of these and countless other individuals and organizations is helping PIN fulfill its mission.

My sincere thanks to our supporters, the members of the Club of Friends, and to all who helped make 2004 a year of growth, stabilization and aid.

Thank you,  
Tomáš Pojar

## MAP OF ACTIVITIES 1992–2005

1. Afghanistan 2000–2005
2. Albania 1993, 1997, 1999
3. Armenia 1988, 1998, 2003–2005
4. Belarus 1998–2005
5. Bosnia Herzegovina 1993–1998
6. Bulgaria 1997
7. Burma 1997, 2001–2004
8. Chechnya/ Ingushetia 1995, 2000–2005
9. Colombia 1999
10. Croatia 1993
11. Cuba 1997–2005
12. Czech Republic 1994–2005
13. Egypt 2002
14. Ethiopia 2003–2005
15. Great Britain 1997–2000
16. Iran 2003–2005
17. Iraq 2003–2005
18. Jordan
19. Kazakhstan 1995–2001
20. Kosovo 1998–2004
21. Macedonia 1999
22. Moldova 1998, 2003–2005
23. Mongolia 1993
24. Montenegro 1999–2001
25. Nagorno-Karabakh 1992–1993
26. Namibia 2003–2005
27. North Korea 2002–2003
28. Romania 1995–2005
29. Serbia 2001–2005
30. Slovakia 1998, 2001–2005
31. Somalia 1993
32. Spain 2002
33. Sri Lanka
34. Tajikistan 1998
35. Ukraine 1993, 1997, 2001, 2003–2005

Red areas indicate activity in 2004

## LIST OF ABBREVIATIONS

**BPRM:** Bureau of Population, Refugees, and Migration

**CIMIC:** Civil-Military Cooperation

**CPA:** Coalition Provincial Authority

**ECHO:** European Commission Humanitarian Aid Office

**EEDC:** Eastern European Development Corporation

**FAO:** Food and Agricultural Organization (UN)

**GAA:** German Argo Action

**IDP:** Internally Displaced Persons

**IOM:** International Organization for Migration

**IRC:** International Rescue Commission

**NED:** National Endowment for Democracy

**OSF:** Open Society Fund Praha

**OSI:** Open Society Institute

**PIN:** People in Need

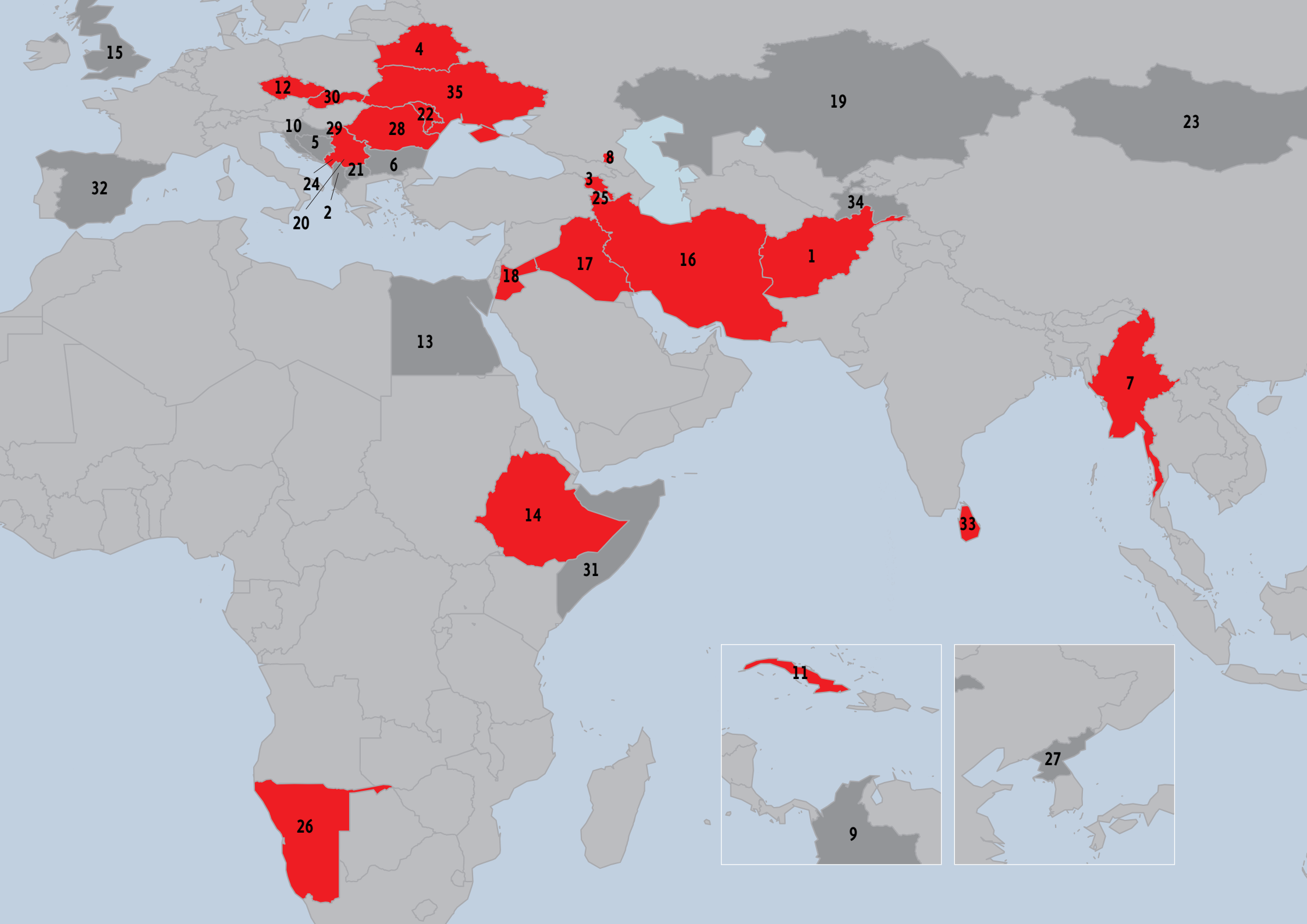
**SAD:** Swiss Academy for Development

**UNHCR:** United Nations High Commission for Refugees

**UNICEF:** United Nations Children's Fund

**WFP:** World Food Program

**WHO:** World Health Organization





**TOTAL  
RDD BUDGET  
IN 2004  
€ 8 726 112**



## THE RELIEF AND DEVELOPMENT DEPARTMENT

People in Need began as a humanitarian aid organization in 1992. Since then, many projects and departments have been added to the organization, but the relief and development department (RDD) still remains the core of PIN operations. PIN exists to offer assistance to those in need while inspiring others to do the same. This goal is embodied by the work of RDD, and can be seen in the emphasis RDD puts on the role of local employees and beneficiaries in its projects.

PIN projects strive to address the real needs of people and are based on direct in-field assessments. The implementation teams, comprising a large number of expatriate and local staff, offer an invaluable partnership of foreign expertise and knowledge of the local environment. It is this partnership and the presence of PIN expatriates directly in the field, rather than in offices and far-off countries, that help PIN deliver efficient and effective relief and development.

PIN also strongly believes in the need for cooperation between non-governmental organizations. For this reason, PIN cooperates with a number of

Czech and international organizations in order to increase the impact of PIN projects abroad. PIN is an active member of the Czech Forum for Development Cooperation, [www.fors.cz](http://www.fors.cz), (FoRS), and through FoRS is affiliated with CONCORD. PIN is also a member of Alliance 2015 ([www.alliance2015.org](http://www.alliance2015.org)) and Eurostep ([www.eurostep.org](http://www.eurostep.org)), as well as being registered with the European Commission's Humanitarian Aid Office (ECHO) and the United States Agency for International Development (USAID).

In 2004, PIN had staff and RDD missions in ten countries – Afghanistan, Armenia, Ethiopia, Iran, Iraq, Jordan, Namibia, Romania, Russia-Northern Caucasus and Serbia and Montenegro. In the Czech Republic, PIN wrapped up building and reconstruction projects as part of the 2002 SOS Floods campaign. 2004 also saw PIN conduct research into future development work and new projects.

### DEVELOPMENT AWARENESS

Since 2003, PIN has been involved in raising awareness of development issues in the public, govern-

ment, media, non-profit and academic sectors. PIN is generating support for active foreign policy in the area of development at various levels.

In 2004, PIN promoted this idea via supplements and articles in leading dailies and magazines, organized seminars, trainings, and study trips for journalists and government representatives, and published bulletins on development issues. PIN also maintained the [www.rozvojevka.cz](http://www.rozvojevka.cz) website – a comprehensive source of information, analysis and data on development.

### SPECIAL REPORT: SOS SRI LANKA 2005

Following the Tsunami, PIN raised €4 300 000 in a public collection, including 161 757 donations via the new method of mobile phone messaging. In cooperation with the Alliance 2015 partner German Agro Action, PIN decided that its efforts would be most valuable in Sri Lanka. The first funds were dispersed from PIN Club of Friends funds and provided immediate relief deliveries. PIN sent an assess-

ment team to the area and later it was decided that the organization would set up operations in the Trincomalee region of northeastern Sri Lanka.

PIN's activities in Sri Lanka are divided into emergency aid, transitional support and future reconstruction and development. In the emergency phase, PIN spent € 69 000 on food, water, medicine and basic household goods. In the transition phase, PIN invested in building temporary schools, refurbishing permanent schools and helping people return to work by buying fishing nets, tractors, hand carts, tools, canoes and bicycles. PIN also supported psychosocial programs and other needed activities. The overwhelming majority of funds will be used to rebuild homes and schools and help affected villages recover in the development stage of PIN activities.

Alliance 2015  
towards the eradication of poverty







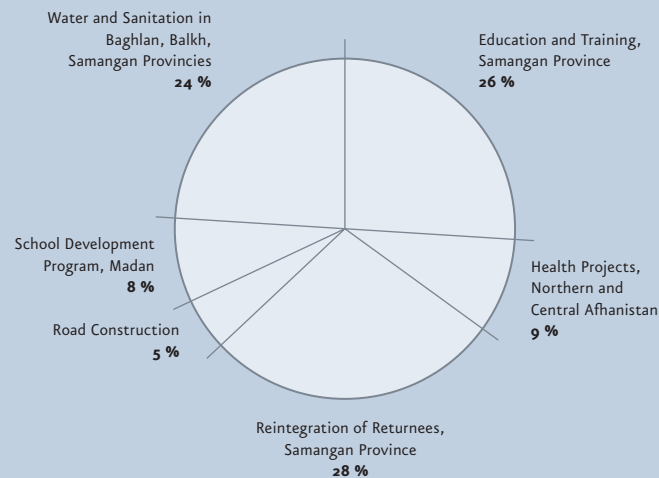
**TOTAL  
OPERATIONAL  
BUDGET IN 2004:  
€ 765 000**

## AFGHANISTAN

In Afghanistan, PIN's focus continued to be long-term sustainable programs. After three years in the country, PIN's projects include providing access to education, safe drinking water and infrastructure. Of these, education is becoming a primary focus of PIN's work in Afghanistan. PIN believes that education will develop the human resources needed to carry the people of Afghanistan into the future.

In 2004, PIN started work on a training institute for teachers in the Samangan province, organized the first phases of teacher training in the Darai Suf district and built the Madan School. Madan is a pilot project aimed at involving individual donors from the Czech Republic in Afghan education. PIN continued helping former IDPs and refugees who have returned home by providing shelter, drinking water, hygiene kits and medical care.

**Donors:** Czech Ministry of Education (Czech ED), Czech Ministry of Foreign Affairs (MFA), CARE, ECHO, SOS Afghanistan (SOS), private donations (private), UNICEF



PROGRAMS AND DONORS	SERVICES PROVIDED	BENEFICIARIES
<b>REINTEGRATION OF RETURNEES</b> <i>Samangan Province</i> ECHO	<ul style="list-style-type: none"> <li>Materials for 148 shelters</li> <li>102 water containers distributed</li> <li>746 hygiene kits distributed</li> <li>hygiene courses</li> </ul>	• 24 000 people
<b>EDUCATION &amp; TRAINING</b> <i>Samangan Province</i> Czech ED, private, UNICEF, SOS	<ul style="list-style-type: none"> <li>Teacher training institute built</li> <li>Teacher trainings organized</li> </ul>	• 35 teachers trained in villages
<b>WATER &amp; SANITATION</b> <i>in Baghlan, Balkh, Samangan Provinces</i> MFA, IOM, UNICEF	<ul style="list-style-type: none"> <li>Water distribution system</li> <li>Water quality research</li> <li>3 wells and hygiene facilities</li> </ul>	• 9 000 people
<b>HEALTH PROJECTS</b> <i>Northern and Central Afghanistan</i> MFA	<ul style="list-style-type: none"> <li>Modernization of 21 clinics</li> </ul>	• 155 000 people/year
<b>SCHOOL DEVELOPMENT</b> <i>Madan</i> Private donations	<ul style="list-style-type: none"> <li>1 school built</li> <li>1 school under construction</li> </ul>	<ul style="list-style-type: none"> <li>2 600 girls</li> <li>600 boys</li> </ul>
<b>ROAD CONSTRUCTION</b> <i>Balkh Province</i> CARE	<ul style="list-style-type: none"> <li>Construction of public road completed</li> </ul>	• 35 000 local residents



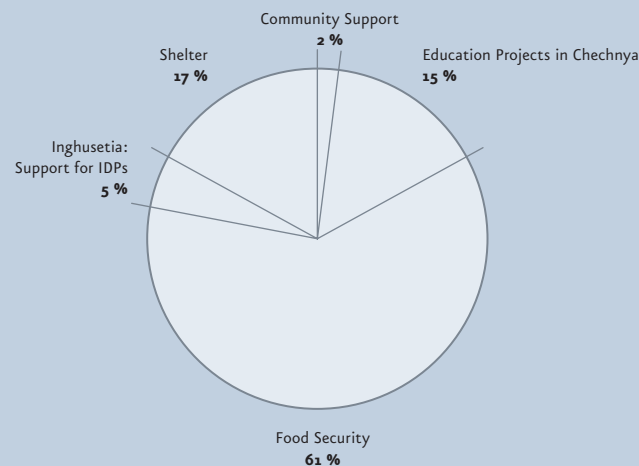
**TOTAL  
OPERATIONAL  
BUDGET IN 2004:  
€ 4 627 000**

## CHECHNYA AND INGUSHETIA

In 2004, PIN's mission in the North Caucasus was its longest-running and largest. Since 2000, PIN's emergency humanitarian response to the influx of Chechen IDPs in Ingushetia has developed into an extensive program of aid in the education, shelter, food and health sectors. Over the course of the past four years—as IDPs started leaving Ingushetia—PIN began to focus its efforts on programs in Chechnya. In addition to distributing food aid and helping rebuild destroyed homes and schools, PIN provides psychosocial services to children.

In 2004, PIN opened two vocational training centers and large-scale food distribution and school reconstruction continued. In September, PIN collected funds to help the victims of the Beslan tragedy. These funds were donated to the NGO Women of Don (Ženschiny Dona) for psychosocial assistance to traumatized families.

**Donors:** ECHO, FAO, IRC/BPRM, UNHCR, UNICEF, WFP, WHO, Berkat



PROGRAMS AND DONORS	SERVICES PROVIDED	BENEFICIARIES
<b>EDUCATION PROJECTS IN CHECHNYA</b> <i>ECHO, IRC/BPRM, UNICEF</i>	<ul style="list-style-type: none"> <li>• 30 after-school programs</li> <li>• 12 Psychosocial centers</li> <li>• 10 rehabilitated schools</li> </ul>	<ul style="list-style-type: none"> <li>• 18 000 children in the Grozny region</li> </ul>
<b>SHELTER</b> <i>UNHCR</i>	<ul style="list-style-type: none"> <li>• Roofing materials given to home owners</li> </ul>	<ul style="list-style-type: none"> <li>• 750 IDPs and returning families</li> </ul>
<b>FOOD SECURITY</b> <i>WFP</i>	<ul style="list-style-type: none"> <li>• Food aid provided for Grozny's poorest</li> </ul>	<ul style="list-style-type: none"> <li>• 50 000 people Jan–June 2004</li> <li>• 35 000 people in July–Dec 2004</li> <li>• 2 000 monthly Food for Work participants</li> <li>• 8 000 daily meals for school children</li> </ul>
<b>COMMUNITY SUPPORT</b> <i>FAO, PIN, UNHCR, UNICEF, WHO, Berkat</i>	<ul style="list-style-type: none"> <li>• Women's Center</li> <li>• Vocational Center for Mine Survivors</li> <li>• Seed distribution</li> <li>• Assistance to "cellar people"</li> <li>• AIDS and anti-drug campaigns</li> </ul>	<ul style="list-style-type: none"> <li>• 90 women</li> <li>• 60 teenage male mine survivors</li> <li>• 23 families</li> <li>• 33 elderly "cellar people"</li> <li>• Youth in Chechnya and Ingushetia</li> </ul>
<b>INGUSHETIA: SUPPORT FOR IDPS</b> <i>PIN, UNICEF</i>	<ul style="list-style-type: none"> <li>• 1 Mobile Medical Clinic in IDP camps</li> <li>• 23 camp schools in Jan 2004</li> <li>• 11 schools remaining in Dec 2004</li> </ul>	<ul style="list-style-type: none"> <li>• 500 IDPs treated monthly</li> <li>• 1 400 IDP children in Jan 2004</li> <li>• 500 children in Dec 2004</li> </ul>





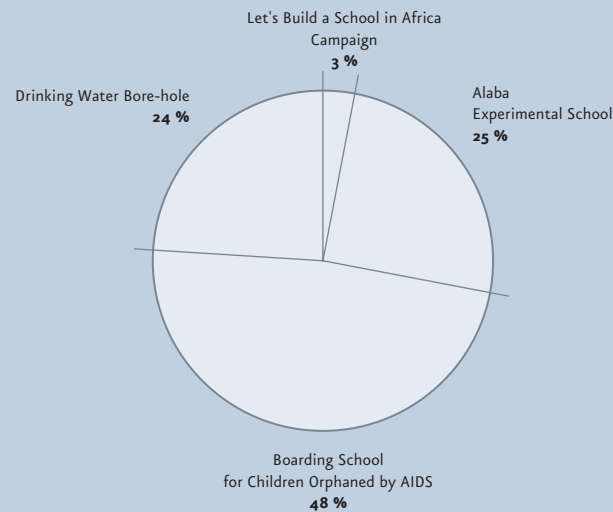
**TOTAL  
OPERATIONAL  
BUDGET IN 2004:  
€ 400 000**

## ETHIOPIA

PIN began work in Ethiopia in 2003 to improve education and access to safe drinking water. PIN is working in Ethiopia to combat poverty and bring the need for long-term development cooperation to the attention of the Czech Republic. While projects on the ground are improving the lives of the people in Ethiopia today, PIN also wants to see the Czech government make Ethiopia a long-term development partner.

In 2004, PIN completed a school, planned the construction of others and provided safe drinking water for thousands of people. In 2005, PIN will continue these projects, with an emphasis on implementing modern education methods. PIN also began the campaign "Let's Build a School in Africa" in the Czech Republic in 2004. This campaign, organized with the Czech scouts, is aimed at drawing as many people as possible into development cooperation projects.

**Donors:** Czech Ministry of Education, Czech Ministry of Environment, private donations



PROGRAMS AND DONORS	SERVICES PROVIDED	BENEFICIARIES
<b>ALABA EXPERIMENTAL SCHOOL</b> <i>Czech Ministry of Education</i>	• 1 school constructed to use modern teaching methods developed with Ethiopian and Czech teachers	• 240 students (8 grades) yearly • 16 teachers
<b>BOARDING SCHOOL FOR CHILDREN ORPHANED BY AIDS</b> <i>Czech Ministry of Education</i>	• Construction began on a boarding trade school for AIDS orphans	• 120 AIDS orphans (2 grades) yearly • Siblings and families of these children
<b>DRINKING WATER BORE-HOLE</b> <i>Czech Ministry of Environment</i>	• 240m-deep water bore-hole	• 12 000 people • 14 000 cattle
<b>LET'S BUILD A SCHOOL IN AFRICA CAMPAIGN</b> <i>Private donations</i>	• Nation-wide campaign in the Czech Republic to generate funds for schools; Czech Scouts collected donations	• 120–160 students (4 grades) yearly



**TOTAL  
OPERATIONAL  
BUDGET IN 2004:  
€ 553 000**

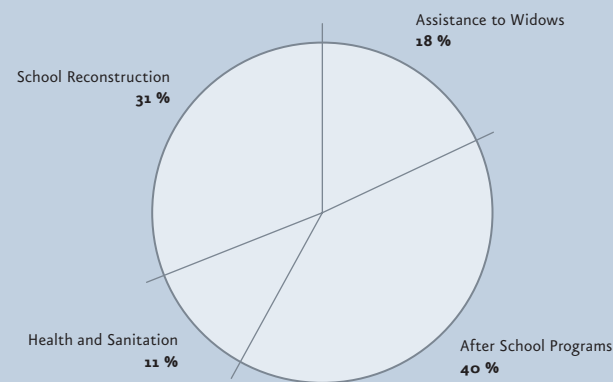


## IRAN

Immediately following the December 2003 earthquake in the Iranian city of Bam, PIN sent a staff member to begin emergency assessment. PIN's initial activities were focused on sanitation programs in IDP camps, funded by the PIN Club of Friends emergency funds. PIN also recognized that the children living in the camps were an extremely traumatized group, in great need of immediate psychological support. As a result, PIN focused efforts on psychosocial classes and activities in the IDP camps.

As the situation in Bam began to stabilize, PIN started construction on three schools and later a medical clinic. PIN also began longer-term activities, including sports centers and after-school classes for children, and training programs and micro-grants for widows. Several projects in Iran were financed through Alliance 2015 partners.

**Donors:** Czech Ministry of Foreign Affairs (Czech MFA), Alliance 2015 partners (Arche NoVa, CESVI, Concern, GAA), SAD, PIN Club of Friends, SOS Iran



PROGRAMS AND DONORS	SERVICES PROVIDED	BENEFICIARIES
<b>SCHOOL RECONSTRUCTION</b> <i>Cesvi, Concern</i>	<ul style="list-style-type: none"> <li>• 3 schools built and partially equipped</li> </ul>	<ul style="list-style-type: none"> <li>• 450 students</li> </ul>
<b>HEALTH AND SANITATION</b> <i>Czech MFA, PIN Club of Friends</i>	<ul style="list-style-type: none"> <li>• 60 toilets in IDP camps</li> <li>• 1 medical clinic built</li> </ul>	<ul style="list-style-type: none"> <li>• 2 500 people in camps</li> <li>• Serves community of 20 000 people</li> </ul>
<b>ASSISTANCE TO WIDOWS</b> <i>Arche nova</i>	<ul style="list-style-type: none"> <li>• 3 cooperatives making pottery, traditional handicrafts and footballs</li> <li>• 10 Micro credits for pasta makers, hairdressers, bakeries</li> </ul>	<ul style="list-style-type: none"> <li>• 210 earthquake widows and their families</li> </ul>
<b>AFTER SCHOOL PROGRAMS</b> <i>GAA, SAD, SOS Iran</i>	<ul style="list-style-type: none"> <li>• 3 youth centers offering English, sewing, computer classes</li> <li>• 3 sports centers, including the distribution of sports equipment</li> </ul>	<ul style="list-style-type: none"> <li>• 2000 elementary school children and adolescent girls</li> <li>• 400 boys and girls (time-share)</li> <li>• 50 children, 150 adults</li> </ul>





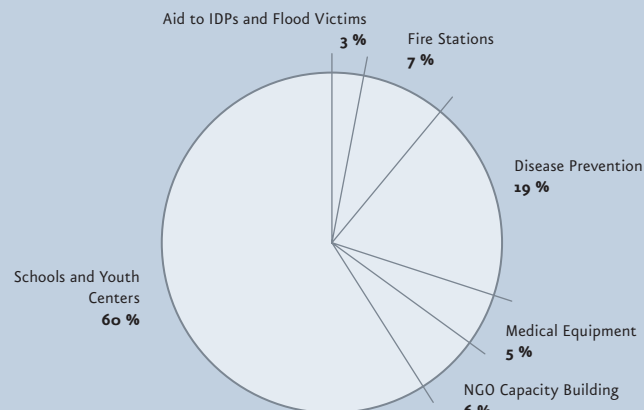
**TOTAL  
OPERATIONAL  
BUDGET IN 2004:  
€ 1 723 000**

## IRAQ

PIN's Iraqi mission, in the southern province of Missan, went through serious changes in 2004. In April, the security situation deteriorated rapidly, and PIN was forced to evacuate its expatriate mission staff. Though no Czechs remain in Iraq, the local Iraqi staff has kept the mission open with the 'remote control' management of a PIN office in Jordan. PIN's local staff has kept projects running and the PIN Iraq mission open and growing.

In 2004, PIN focused on the reconstruction of schools, the provision of medical equipment and the prevention of disease. PIN also began work with members of Iraqi civil society. PIN is working to export the lessons learned in the development of Czech civil society following the fall of communism. Training programs for journalists, representatives of Iraqi NGOs and civil servants will be a main focus of PIN's projects in the future.

**Donors:** Czech Ministry of Foreign Affairs (MFA), Czech Ministry of Interior (Czech Interior), CIMIC, CPA, IOM, NED, UNHCR



PROGRAMS AND DONORS	SERVICES PROVIDED	BENEFICIARIES
<b>SCHOOLS AND YOUTH CENTERS</b> <i>CPA, CIMIC, IOM</i>	<ul style="list-style-type: none"> <li>• 35 schools reconstructed or equipped</li> <li>• 7 youth centers reconstructed</li> <li>• 2 sports halls reconstructed</li> </ul>	<ul style="list-style-type: none"> <li>• 8 500 students</li> <li>• Youth in Missan</li> </ul>
<b>MEDICAL EQUIPMENT</b> <i>IOM, Czech MFA, Czech Interior</i>	<ul style="list-style-type: none"> <li>• 1 clinic, 1 hospital reconstructed</li> <li>• Laboratory, hospital and dental supplies delivered</li> </ul>	<ul style="list-style-type: none"> <li>• Medical centers of Missan</li> </ul>
<b>NGO CAPACITY BUILDING</b> <i>Czech MFA, NED</i>	<ul style="list-style-type: none"> <li>• 1 NGO granted</li> <li>• 4 NGO mentors in Iraq</li> <li>• 40 NGO representatives trained in Jordan</li> </ul>	<ul style="list-style-type: none"> <li>• 10 staff trained</li> <li>• 15 Iraqi NGOs mentored</li> <li>• 40 NGOs</li> </ul>
<b>DISEASE PREVENTION</b> <i>IOM, UNHCR</i>	<ul style="list-style-type: none"> <li>• Mosquito spraying and mosquito net production</li> <li>• Health awareness program</li> <li>• Child Medical exams</li> </ul>	<ul style="list-style-type: none"> <li>• Population of Missan</li> <li>• 15 000 nets distributed</li> <li>• 2 800 villagers in Missan</li> <li>• 100 schools visited</li> </ul>
<b>AID TO IDPS AND FLOOD VICTIMS</b> <i>IOM, UNHCR</i>	<ul style="list-style-type: none"> <li>• Distribution of non-food items</li> <li>• 100 water filters distributed</li> </ul>	<ul style="list-style-type: none"> <li>• 7 600 flood victims</li> <li>• 100 families</li> </ul>
<b>FIRE STATIONS</b> <i>CPA</i>	<ul style="list-style-type: none"> <li>• 4 stations reconstructed</li> </ul>	<ul style="list-style-type: none"> <li>• Population of Missan Province (770 000)</li> </ul>



**TOTAL  
OPERATIONAL  
BUDGET IN 2004:  
€ 127 000**

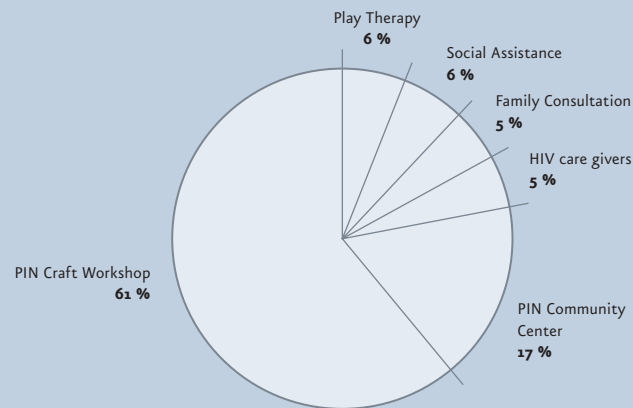


## NAMIBIA

PIN's projects in Namibia are focused around the Wake Center craft workshop in the Keetmanshoop slums. The workshop employs local people (mainly women) and gives them the opportunity to earn a living through the production of handicrafts. Almost all of the people who work in PIN's workshop have been affected by the HIV/AIDS epidemic, either through direct infection or the infection of family members.

In addition to running the workshop and exporting the goods produced to the Czech Republic, PIN also ran a number of other community focused projects in 2004. PIN worked to place AIDS orphans in adoptive families, trained people in how to care for HIV/AIDS victims and offered after school programs and play therapy workshops to help Namibian children cope with the effects of the epidemic.

**Donors:** Czech Ministry of Labor and Social Affairs, Gebrüder Weiss (transportation), Goldman Sachs



PROGRAMS AND DONORS	SERVICES PROVIDED	BENEFICIARIES
<b>PIN CRAFT WORKSHOP</b> Czech Ministry of Labor and Social Affairs	• HIV/AIDS afflicted people are taught skills and hired to create handicrafts for sale abroad and in Namibia	• 42 women, 5 men
<b>PIN COMMUNITY CENTER</b> Czech Ministry of Labor and Social Affairs	• Center serving local community providing after school activities and supervision	• 100 children
<b>SOCIAL ASSISTANCE</b> Czech Ministry of Labor and Social Affairs	• HIV/AIDS orphans are placed in foster care or adoptive families	• 72 families
<b>FAMILY CONSULTATION</b> Czech Ministry of Labor and Social Affairs	• Family and individual counseling for those with HIV/AIDS and alcohol related problems	• 15 interventions
<b>HIV CARE GIVERS</b> Czech Ministry of Labor and Social Affairs	• Training is given in how to care for people afflicted with HIV/AIDS	• 25 care-givers trained
<b>PLAY THERAPY</b> Goldman Sachs	• Staff in pediatric hospital were trained in play techniques to use with children	• 40 nurses and professionals





**PIN HAS BEEN  
ACTIVE IN ROMANIA  
FOR OVER 9 YEARS**

## ARMENIA, ROMANIA, SERBIA

PIN's goal in Armenia is to raise public awareness about the dangers of illegal migration. PIN wants to strengthen communication channels between local authorities and local people. PIN is helping selected Armenian communities grow stronger through infrastructure improvements and community mobilization.

PIN has been active in the Czech communities of Romania for nine years. In 2004, PIN continued to aid these isolated communities through income and investment generation activities and infrastructure development.

In Serbia, PIN is supporting the transformation process of institutions and professionals who care for individuals with disabilities. Serbia is now beginning to reform institutions that help people with disabilities, and PIN is working to build facilities, train staff and raise the public's level of awareness.

**Donors:** Czech Ministry of Labor and Social Affairs (Czech Labor), Czech Ministry of Interior (Czech Interior), Czech Ministry of Foreign Affairs (MFA)

Armenia  
€ 68 000

Romania  
€ 43 000

Serbia  
€ 128 000

	PROGRAMS AND DONORS	SERVICES PROVIDED	BENEFICIARIES
ARMENIA	<b>POTENTIAL MIGRANTS INFO CAMPAIGN</b> <i>Czech Interior</i>	<ul style="list-style-type: none"> <li>• 1 Info Center and newsletter</li> <li>• Public TV campaign</li> </ul>	<ul style="list-style-type: none"> <li>• 1 000 visitors and callers</li> </ul>
	<b>INFRASTRUCTURE IMPROVEMENT</b> <i>Czech Interior</i>	<ul style="list-style-type: none"> <li>• 2 schools reconstructed</li> <li>• 1 vocational training workshop</li> <li>• 1 cinema built and courses offered</li> </ul>	<ul style="list-style-type: none"> <li>• 212 students</li> <li>• 85 people</li> </ul>
ROMANIA	<b>INFRASTRUCTURE IMPROVEMENT</b> <i>Czech MFA</i>	<ul style="list-style-type: none"> <li>• Drinking water/ electricity improvements</li> <li>• 1 church, 2 schools refurbished</li> </ul>	<ul style="list-style-type: none"> <li>• 3 villages</li> </ul>
	<b>SMALL BUSINESS DEVELOPMENT</b> <i>Czech MFA</i>	<ul style="list-style-type: none"> <li>• 1 bakery, 2 sawmills supported</li> <li>• Milk distribution business</li> <li>• 10 permanent jobs created</li> </ul>	<ul style="list-style-type: none"> <li>• 3 villages</li> </ul>
SERBIA	<b>INDIVIDUALS WITH DISABILITIES: COMMUNITY SUPPORT</b> <i>Czech Labor</i>	<ul style="list-style-type: none"> <li>• 3 residential facilities refurbished</li> <li>• 3 facilities' staff trained</li> </ul>	<ul style="list-style-type: none"> <li>• 15 clients and staff</li> </ul>
	<b>INDIVIDUALS WITH DISABILITIES: INFO CAMPAIGN</b> <i>Czech Labor</i>	<ul style="list-style-type: none"> <li>• 1 Info Center</li> </ul>	<ul style="list-style-type: none"> <li>• Webpage visitors</li> <li>• Parents of children with disabilities</li> <li>• Professionals</li> </ul>
	<b>INDIVIDUALS WITH DISABILITIES: TRAINING FOR PROFESSIONALS</b> <i>Czech Labor</i>	<ul style="list-style-type: none"> <li>• Training in Serbia</li> <li>• Study trips to Czech Republic</li> </ul>	<ul style="list-style-type: none"> <li>• 30 professionals in 3-year course</li> </ul>



**20 000 VIEWERS  
IN PRAGUE,  
21 000 IN THE  
REGIONS**

## ONE WORLD HUMAN RIGHTS FILM FESTIVAL

Film and video are increasingly important tools in human rights awareness building all around the globe. Activists, civic initiatives and non-governmental organizations from different backgrounds are successfully using video testimonies to gain visibility, instigate public concern, advocate and share experience. People in Need is one of the leading organizations in this field. In the last seven years, PIN has developed a successful method of using film, video and DVD as awareness building and educational tools in the field of human rights.

In 1999 People in Need organized the first One World festival aimed at using the powerful medium of film and video to foster mutual understanding between cultures, heighten public awareness about human rights, and promote global responsibility. Since then, One World has developed into one of the largest and most important human rights film festivals in Europe.

One World features documentaries that explore, question, and challenge the complexities of the times in which we live. Through films that unveil the reali-

ties behind the global media, the festival operates as a forum for initiatives working towards change. It is the festival's intent to reach audiences in such a way that a sense of urgency is awakened – and from this urgency, complacency deemed unacceptable.

In an effort to reach diverse groups of people, One World venues extend far beyond those of a traditional film festival. One World brings films to schools, prisons, refugee centers, and social care asylum houses. One World also supports smaller human rights oriented festivals in Central and Southern Europe, as well as non-governmental and cultural organizations in countries that seek to launch human rights film screenings.

**More information about the 2005 festival can be found at [www.oneworld.cz](http://www.oneworld.cz)**

*Supported by: Plzeňský Prazdroj, Metrostav, Media Programme of the European Commission, OMV, Czech Ministry of Culture, City of Prague, Czech Television, Czech – German Fund for the Future, OSI, International Visegrad Fund, Hivos*

PROGRAMS	DESCRIPTION
<b>ONE WORLD FESTIVAL</b> <a href="http://www.oneworld.cz">www.oneworld.cz</a>	<ul style="list-style-type: none"> <li>• Annual event taking place in April in Prague, under the auspices of former president Václav Havel, Czech Minister of Culture Pavel Dostal and Mayor of Prague Pavel Bém</li> <li>• 130 international films</li> <li>• 20 000 viewers</li> </ul>
<b>ONE WORLD REGIONAL TOUR</b>	<ul style="list-style-type: none"> <li>• One World highlights are presented in 13 other cities</li> <li>• Aprox. 21 000 viewers.</li> </ul>
<b>ONE WORLD ASSISTANCE PROGRAM</b>	<ul style="list-style-type: none"> <li>• One World is a driving force behind a cluster of smaller human rights oriented festivals in Germany, Hungary, Slovakia, Bosnia-Herzegovina, Croatia, Kosovo and Serbia</li> </ul>
<b>HUMAN RIGHTS FILM NETWORK</b> <a href="http://www.hrfn.org/">www.hrfn.org/</a>	<ul style="list-style-type: none"> <li>• One World is one of the founding members of the HRFN, an association of 17 human rights festivals from around the world</li> </ul>
<b>VISEGRAD DOCUMENTARY LIBRARY</b> <a href="http://www.visegrad-doc.cz">www.visegrad-doc.cz</a>	<ul style="list-style-type: none"> <li>• One World established a database and video library of major documentaries produced in Central European countries after 1989</li> </ul>





**664 TEACHERS  
COOPERATE WITH  
ONE WORLD IN  
SCHOOLS**

## ONE WORLD IN SCHOOLS

One of the greatest powers of film is its ability to educate. One World in Schools educates Czech high school and basic school students through human rights documentary films, the Internet, photography, posters and comics. The project forces students to discuss the meaning of human rights and tolerance, basic values on which democratic society is based. Project films help increase awareness among young people by raising questions and pushing students to search for answers, drawing parallels with the students' own lives and encouraging them to form independent opinions.

One World in Schools utilizes films that reflect today's world without lecturing to the participants. Films are selected because they are thought provoking and pose basic questions. By using the medium of film, the project gives students the chance to experience emotional conflict and interact with others as opinions form and understanding grows.

One World in Schools also provides participating teachers with complete educational materials. Seminars are organized for teachers from participat-

ing schools in order to help them understand how to use the materials and implement innovative teaching methods. These seminars are accredited by the Czech Ministry of Education. A group of active and experienced teachers form the One World in Schools Expert Group which participates in the creation of project materials, plans and prepares of activities and mentors teachers with less experience.

The favorable reactions of students, teachers and experts to One World in Schools has proven the great potential of documentary films for exposing young people to issues of human rights.

**Donors:** Czech – German Fund for the Future, Czech Ministry of Culture, Czech Ministry of Education, Czech Ministry of Foreign Affairs, Czech State Fund for the Support and Development of Czech cinematography, Eurotel Foundation, Fund for Education, OSF Praha, US Embassy in Prague, YOUTH program

FAST FACTS	
<b>PARTICIPATING TEACHERS</b>	<ul style="list-style-type: none"> <li>• 429 teachers from 291 secondary schools</li> <li>• 235 teachers from 201 primary schools</li> </ul>
<b>AREAS OF FOCUS</b>	<ul style="list-style-type: none"> <li>• Regions in Crisis, Racism, The Roma, People in a Trap, Development Cooperation, Drugs, Czechoslovak History, Reconciling the Past, Docs for Kids, Generation Next</li> </ul>
<b>AVAILABLE TO TEACHERS</b>	<ul style="list-style-type: none"> <li>• Documentary films (VHS cassettes or DVD)</li> <li>• Professional handbook with guides for using One World films</li> <li>• Training seminars</li> <li>• Expert group</li> <li>• Electronic newsletter</li> <li>• Internet informational sources</li> </ul>
<b>AVAILABLE TO STUDENTS</b>	<ul style="list-style-type: none"> <li>• 31 One World Film Clubs – screenings of films and debates with guests, concerts and exhibitions organized by participating students</li> <li>• Special screenings during One World film festivals</li> <li>• Meetings for film club organizers</li> <li>• 14 issues of Link Magazine – human rights, current affairs and social issues in an attractive format combining text, photographs and comics</li> <li>• Literary and photo competitions</li> <li>• Electronic newsletter</li> <li>• Internet informational sources</li> </ul>



## 8 YEARS ENCOURAGING DEMOCRACY IN POST-SOVIET STATES

### BELARUS, MOLDOVA, UKRAINE

People in Need has a special commitment to supporting groups and people working against totalitarian regimes. The organization is convinced that it must aid those abroad the way that dissidents in Czechoslovakia were helped during the reign of Communism. This commitment is embodied in the support PIN gives to democratic activists in Belarus, Moldova and Ukraine.

Belarus, Moldova and Ukraine stand on the borders of what is now, or what is set to become, the European Union. Democracy and civil society in the Ukraine and Moldova are nascent and fragile, while Belarus is the last dictatorship in Europe. PIN believes that it is in the interests of the Czech Republic and the EU to help civil society grow and facilitate democratic transformation in these countries.

For eight years PIN has supported opposition figures, independent journalists and NGOs working to bring democratic change to Belarus. Moldova and the Ukraine were added to this program in 2003. In 2004, PIN supported the exchange of information

and experts and created a handbook on the Czech transformation process.

#### HOMO HOMINI 2004

Each year, PIN presents a human rights award at the One World film festival. The Homo Homini award is given annually by PIN to an individual significantly contributing to the struggle for human rights, democracy and non-violent resolution to political conflict.

The 2004 award was presented to Moldovan activist Gheorghe Briceag. Mr. Briceag was given the award for his tireless efforts defending former Gulag prisoners in Moldova and his resistance to the reestablishment of Soviet symbols and methods in the territory of the former Soviet Union.

*Main Donors: NED, OSF Praha, OSI, Freidrich Naumann Stiftung, PIN Club of Friends*

PROGRAM	DESCRIPTION
SUPPORT FOR VICTIMS OF REPRESSION	• Financial and in-kind support to individuals in Belarus and Moldova
EDUCATION REFORM	• 11 Belarusian university students and 4 professors in the Czech Republic for study trip; lobbied for scholarships for 6 Belarusian students to study in the Czech Republic
EXPERIENCE EXCHANGE	• Training held in the Czech Republic for 30 NGO representatives from Belarus, Moldova and Ukraine, as well as 11 Belarusian and 4 Ukrainian local deputies
LEGAL REFORM	• Study trip for 9 judges to the Czech Republic from Belarus, Moldova and Ukraine
POLITICAL SUPPORT	• 30 monitors for elections in Ukraine; 2 Czech MPs sent to Belarus to consult with opposition elected officials; conference held in Czech Senate on developments in Belarus
PUBLIC INFORMATION CAMPAIGN	• www.belcentrum.org with information about developments in Belarus and 12 monthly newsletters for Czech readers; documentaries and discussions on Belarus in 5 Czech cities; 20 human rights documentaries shown in Belarus



# MONTHLY COURIERS DELIVER AID TO CUBAN DISSIDENTS



## CUBA

PIN began working with the democratic movement in Cuba in 1997 by supporting those peacefully fighting the regime. Czechs remember too well the reality of life under communism, and also the value of support from abroad. PIN is dedicated to assisting the internal opposition, while pushing the outside world to stand united against Castro's regime.

### INTERNAL AID

In 2004, PIN led monthly missions that took humanitarian support, medicine and information to members of the opposition in Cuba and families of political prisoners. PIN supplied independent doctors with medicine needed by those who are badly treated in state clinics due to connections to the opposition. Support to Cuba also included independent journalists who received equipment and advice from media experts.

### EXTERNAL SUPPORT

PIN is the secretariat of the International Committee for Democracy in Cuba, [www.icdcpague.org](http://www.icdcpague.org), (ICDC).

This group of thirty-one international opinion leaders works to influence and inform European and South American foreign policy makers. Frustrated that many western European nations have abandoned the opposition leaders and Cuban dissidents, the ICDC is focused on unifying international support for the opposition. PIN also works to inform the Czech and international public about the fate of the political prisoners in Cuba. In 2004, a symbolic jail cell was constructed on Prague's main square and filled with celebrities and political figures in order to draw attention to those imprisoned in Cuba. A traveling photo exhibition of the families of twenty-three prisoners of conscience was also organized to remind the public of the many faces of oppression in Castro's Cuba.

**Donors:** NED, Directorio Democratico Cubano, Freedom House, Czech Ministry of Foreign Affairs, VIZE 97, Petr Bratský, Bubenik Partners, s.r.o., Fančík s.r.o., Generace s.r.o., Travellers Hostel, s.r.o., SOS Cuba

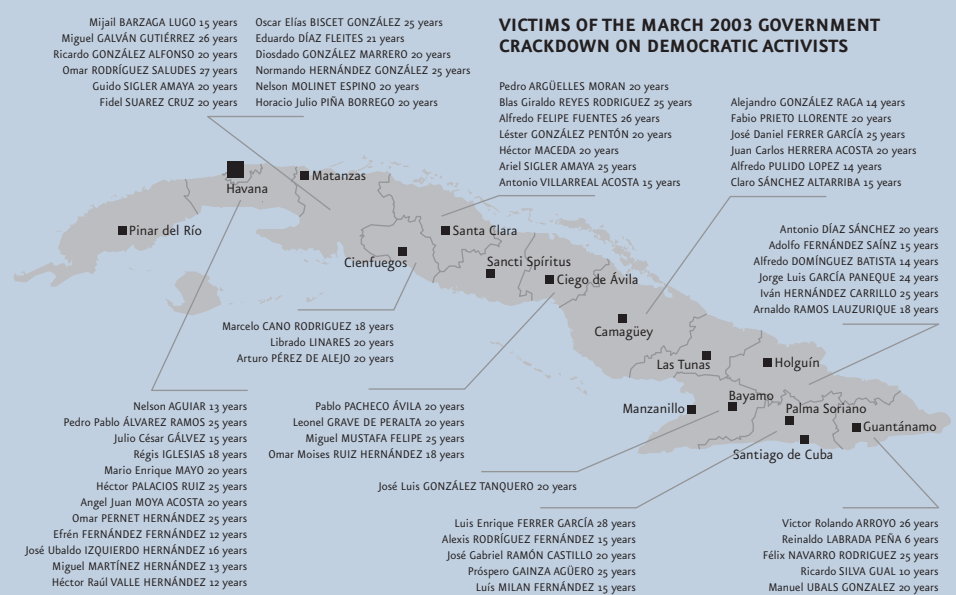


Photo: © L. Kotek, Prague, Czech Republic 2004 / VOLUNTEERS ARE 'IMPRISONED' IN A SYMBOLIC JAIL CELL ON PRAGUE'S CENTRAL SQUARE TO DRAW ATTENTION TO CUBAN PRISONERS OF CONSCIENCE



**20 NEIGHBORHOODS  
SERVED BY 25 FIELD  
SOCIAL WORKERS**



## FIELD SOCIAL WORK

FSW has assisted socially and economically excluded people since 1999. In 2004, the project was active in twenty neighborhoods in sixteen municipalities around the Czech Republic. The FSW staff consists of fifty field social workers, coordinators, lawyers and experts in working with families. FSW works with families and individuals in poverty-stricken communities. Many of these families come from the Roma minority where unemployment is chronic and there is a dependence on social benefits.

These individuals are cut off and isolated from society. People living in these areas have been relocated there because they have not been able to pay for rent or other services, have experienced other social problems or are just considered 'problem' people. FSW staff offer free services including administrative assistance, negotiation with officials, legal advice, assistance ensuring income, housing issues, adult education and training, finding work and accompanying a client to a new job and offering support for sending children to school.

The relationship between a field social worker and a client is based on mutual trust, and the field social worker visits the client in the client's own community. Both the client and the field social worker agree on the main goals and objectives of cooperation. Together they divide and assign tasks, the fulfillment of which are evaluated at the next meeting. The most urgent problems are dealt with first and then the field social worker and the client analyze the client's long-term problems. The two individuals try to eliminate these problems systematically, and at times a socio-therapeutic agreement is signed with certain clients.

*Donors: Czech Ministry of Labor and Social Affairs in cooperation with the Czech Governmental Council for Roma Community Affairs, OSF Praha, IOM, the Region of Central Bohemia, the VIA Foundation*

SOCIAL WORK IN 2004	
FIELD SOCIAL WORKERS	25
COMMUNITIES SERVED	20
NUMBER OF FSW CONSULTATIONS	13 900
NUMBER OF FSW CLIENTS	4 500

LEGAL ASSISTANCE IN 2004	
LEGAL CONSULTATIONS	767
CONSULTATIONS WITH CLIENTS AND FIELD SOCIAL WORKER	481
COURT APPEARANCES	40
WRITTEN LEGAL DOCUMENTS PREPARED FOR CLIENTS	246

PROGRAM BUDGET IN 2004	
FIELD SOCIAL WORK	€ 414 804



# LIKVIDUJ!

[www.ceskaghetta.cz](http://www.ceskaghetta.cz)



**CAMPAIGN WITH 70  
AWARENESS-RAISING  
BILLBOARDS**

## SOCIAL EXCLUSION

In 2004, PIN opened an office to serve nine Roma settlements in Slovakia, aimed at assisting clients through income generation and the development of employment opportunities. The program Goats for Hay encourages families to build a goat shelter and harvest hay. Families who meet the requirements are given a pregnant goat. Recipients are required to return two kids to the program in the future, helping to sustain the program and provide income for more participants.

PIN also began a pilot phase of employment programs in Slovakia at the end of 2004. Residents living at the poverty level are registered with the databases of local labor centers and are introduced to staff at these centers personally. Through these consultations with staff at the centers, clients can immediately be matched with employment opportunities.

In Slovakia, PIN also began work on a program for processing biomass and waste products in order to generate new job opportunities for people in the settlements where PIN works.

### LIQUIDATE! WWW.CESKAGHETTA.CZ

Liquidate! is a campaign aimed at raising public awareness about the dangers of the development and existence of ghettos in poverty stricken areas. The campaign was created in 2004, building on PIN's six years of experience with field social work. In partnership with the BigBoard Praha advertising company, PIN has placed seventy billboards around the Czech Republic (3.6m x 9.6m). The campaign has also been publicized through television, radio and newspapers.

The campaign is aimed at attracting attention to the web page [www.ceskaghetta.cz](http://www.ceskaghetta.cz). This webpage features an interactive game that introduces the general public to the lives of people in ghettos and the problems these people face daily. The webpage combines the game with a regularly updated database of articles and complex information about social exclusion and field social work.

**BigBoard®**





## INTERCULTURAL EDUCATION AIMED AT 8 TARGET GROUPS



## VARIANTS EDUCATIONAL PROGRAM

The mission of the Variants Program is to create a sense of justice, understanding and respect for different ways of living and different cultures in Czech society, as well as a feeling of responsibility for the world in which we live. Variants supports implementing principles of intercultural and global development education in the educational system as a whole.

### SCHOOL PROGRAMS

It is essential to support the creation of friendly multicultural environments in Czech society, especially in schools. In 2004, the program Variants provided teachers and educators with methodology materials and textbooks, and arranged courses (accredited by the Ministry of Education) for new and alternative educational methods. The main topics for courses and materials were nationalism, migration, minorities, poverty and globalization. The web page [www.varianty.cz](http://www.varianty.cz) serves teachers too, providing them with practical educational and informational materials.

### EDUCATING PROFESSIONALS

Labor Office staff, policemen, educators in children's homes and others can improve conditions for people who are disadvantaged or are representatives of different cultural traditions. Variants prepares materials supporting access to education and labor markets for all of these professionals. Courses and seminars take place, and an e-learning course provides long-term distance education. A book of Roma memories, published in 2005, on WWII was also prepared.

### PROJECT POLIS

A new project POLIS was prepared in 2004, supporting the creation of non-discriminatory educational, social and employment policies. The project focuses on changing local policies and approaches in terms of education and employment opportunities for socially excluded people in Czech cities.

*Donors: EU Equal Initiative, Ministry of Foreign Affairs ČR, IOM, Czech Ministry of Interior, EU Program Leonardo da Vinci, Anne Frank Haus, Foundation for Holocaust Victims*

TARGET GROUP	SERVICES PROVIDED
LECTURERS FOR FUTURE IE TEACHERS	<ul style="list-style-type: none"> <li>Lecturing skills and an e-learning course, 56 graduates</li> </ul>
FOREIGNERS / TEACHERS OF CZECH AS A FOREIGN LANGUAGE	<ul style="list-style-type: none"> <li>Training for 75 teachers of Czech as a foreign language</li> <li>Course for 54 graduates</li> </ul>
CHILDREN'S HOMES	<ul style="list-style-type: none"> <li>IE courses and courses on social skills</li> <li>500 methodology handbooks</li> <li>500 desk games helping children integrate into society</li> </ul>
POLICE	<ul style="list-style-type: none"> <li>33000 IE handbooks for policemen</li> <li>Seminars for educators in the Ministry of Interior</li> </ul>
SECONDARY SCHOOLS	<ul style="list-style-type: none"> <li>1200 IE and 1300 global development handbooks</li> <li>9 courses and seminars of IE and GD for teachers</li> <li>Analysis of educational curriculum for content of GD</li> </ul>
UNIVERSITIES	<ul style="list-style-type: none"> <li>900 IE collected texts for professionals</li> <li>Course in IE for university professors</li> </ul>
LABOR OFFICES AND HUMAN RESOURCE MANAGERS	<ul style="list-style-type: none"> <li>200 IE university textbooks for future human resource managers</li> <li>115 graduates of IE courses</li> <li>Course and materials for Labor Office employees</li> </ul>
BASIC SCHOOLS	<ul style="list-style-type: none"> <li>IE Handbook for teachers</li> </ul>





**ONGOING PRESS  
COVERAGE AND  
4 NATION-WIDE  
PROGRAMS**

## PIN AND THE MEDIA

What is today People in Need began relief distributions in partnership with the Czech newspaper Lidové Noviny in 1992, acting then as the Lidové Noviny Foundation. Cooperation developed in order to combine reporting from crisis regions and the distribution of aid. PIN was able to raise the Czech public's awareness of events in crisis regions and human rights violations, while delivering aid to ease suffering. In 1994, the organization was re-named People in Need and joined with Czech public television.

PIN's media department works closely with program managers and field staff to cover stories around the world and in the Czech Republic.

### CAMPAIGNS

At times of disaster, PIN's media department publicizes public collection campaigns, as was the case of SOS Sri Lanka. In addition, PIN also runs information and awareness raising campaigns. In 2004, PIN ran the campaign "Let's Build a School in Africa," and planned the "Liquidate!" campaign, focused on so-

cial exclusion and Czech ghettos. PIN used a combination of coverage in the print media, the radio and TV to maximize coverage of these campaigns.

### INFORMATION PROJECTS

Other PIN information campaigns are aimed at giving the public in-depth information about neglected topics. These projects include the Migration program, InfoServis and the PIN development awareness program.

### MEDIA SUPPLEMENTS

PIN often uses 4-page supplements in key Czech dailies and weeklies (MF Dnes, LN, Respekt) to inform the public about important issues. The supplements are focused on a specific topic and work to give readers detailed information from several points of view.

PROGRAMS	AIMED AT	MEANS OF PROMOTION
<b>INFOSERVIS</b> <a href="http://www.infoservis.net">www.infoservis.net</a>	• Developments in crisis regions	• 800 articles on web and print media
<b>LET'S BUILD A SCHOOL IN AFRICA</b>	• Private support for building schools in Ethiopia	• 20 ads in print media • 20 radio spots aired • 50 TV spots aired • 30 articles in print media
<b>LIQUIDATE!</b> <a href="http://www.ceskaghetta.cz">www.ceskaghetta.cz</a>	• Existence of ghettos in the Czech Republic	• 70 billboards • 25 articles in print media
<b>MADAN</b>	• Private support for building schools in Afghanistan	• 20 ads in print media • 20 articles in print media
<b>MIGRATION</b>	• Migration in the Czech and European context	• 3 supplements in print media • 200 articles in print media • 10 radio programs
<b>ROZVOJOVKA</b> <a href="http://www.rozvojovka.cz">www.rozvojovka.cz</a>	• Development awareness	• 300 articles and reports in print media, radio, TV and web
<b>SOS SRÍ LANKA</b>	• Helping victims of the Tsunami in South East Asia	• 50 ads in print media • 50 articles in print media • 20 Internet banners • 40 radio spots aired • 50 TV spots aired





## NETWORKS AND OFFICIAL PIN WEB PAGES

**Alliance 2015** — [www.alliance2015.org](http://www.alliance2015.org)

**European Coordination of Film Festivals** — [www.eurofilmfest.org](http://www.eurofilmfest.org)

**Eurostep** — [www.eurostep.org](http://www.eurostep.org)

**Forint Forum for Integration** — [www.forint.cz](http://www.forint.cz)

**FoRS Czech Forum for Development Cooperation** — [www.fors.cz](http://www.fors.cz)

**HRFN Human Rights Film Network** — [www.hrfn.org](http://www.hrfn.org)

**RAXEN6, operated by EUMC** — [eumc.eu.int](http://eumc.eu.int), National Focal Point, Czech Republic

**PIN Homepage** — [www.peopleinneed.cz](http://www.peopleinneed.cz) | [www.clovekvtisni.cz](http://www.clovekvtisni.cz)

**Infoservis** — [www.infoservis.net](http://www.infoservis.net)

**One World Film Festival** — [www.oneworld.cz](http://www.oneworld.cz) | [www.jedensvet.cz](http://www.jedensvet.cz)

**Variants Program** — [www.varianty.cz](http://www.varianty.cz) | [www.evarianty.cz](http://www.evarianty.cz)

**Liquidate Campaign** — [www.ceskaghetta.cz](http://www.ceskaghetta.cz)

**Madan Campaign** — [www.madan.cz](http://www.madan.cz)

**Development Awareness** — [www.ROZVOJOVKA.cz](http://www.ROZVOJOVKA.cz)

**Belarus Information Server** — [www.belcentrum.org](http://www.belcentrum.org)

**International Committee for Democracy in Cuba** — [www.icdcprague.org](http://www.icdcprague.org)

**Information for Individuals with Disabilities Server** — [www.nadobromputu.com](http://www.nadobromputu.com)

**Information on Czech Community in Banat Region, Romania** — [www.banat.cz](http://www.banat.cz)





## AUDITOR'S STATEMENT

Following our audit on June 30, 2005, we issued the Auditor's Report on the financial statements compiled in Czech in accordance with regulations effective in the Czech Republic. The financial statements for the year ended December 31, 2004, contain the Balance Sheet, Profit and Loss Statement and the Notes to the Financial Statements including the Cash Flow Statement. The Auditor's Report includes the auditor's statement of the following wording:

"We have performed the audit of the enclosed financial statements of Člověk v tísni – společnost při České televizi, o. p. s. (PEOPLE IN NEED) drawn up as of 31 December 2004. The Executive Board is responsible for the financial statements. Our task is to render on the basis of the performed audit the opinion on the financial statements as a whole. We received a written statement of the statutory representative of the Organization that we were provided with any and all documents and information required for the verification. At the same time the statutory representative of the Organization declared that the submitted financial statements included all accounting records subject to the duty of posting in the accounting period being verified.

We have performed the audit in compliance with Act on Auditors and auditing regulations of the Chamber of Auditors of the Czech Republic. These regulations require planning and performing of the audit in such a way to allow the auditor to be reasonably sure that the financial statements do not include any significant inaccuracies. The audit comprises verification of the completeness and provability of amounts and information included in the financial statements, made on a selective basis. The audit also includes the assessment of the used accounting procedures and material estimates made by the Organization and the assessment of the general presentation of the financial statements. We are convinced that the performed audit provides a reasonable basis for rendering the auditor's statement.

**In our view the financial statements give a true and fair view of the state of the assets, liabilities, equity and financial situation of Organization "PEOPLE IN NEED" as of 31 December 2004 and the economic result for 2004 in compliance with Act on Accounting and the respective regulations of the Czech Republic."**

Date: 1<sup>st</sup> July 2005

Auditing firm:

AUDIT SERVIS, spol. s r. o.  
140 00 Praha 4, Kloboučnická 14  
Osvědčení č. 10 Komory auditorů České republiky



Auditor:

Ing. Květoslava Vyleťalová  
Osvědčení č. 256 Komory auditorů České republiky

## ORGANIZATION'S REVENUES AND VOLUME OF MEDIATED AID IN 2004

Source of Revenues	Revenues (in EUR)	Grants/ donations for acquisitions	Mediated aid	Total revenues (incl. mediated aid)
WFP – World Food Programme	491,646		2,438,897	2,930,543
UNHCR – United Nations High Commissioner for Refugees	517,906	4,234	556,540	1,078,680
CPA – Coalition Provisional Authority	775,973	2,790		778,763
ECHO – Directorate General for Humanitarian Aid	608,239	7,779		616,018
Ministry of Labour and Social Affairs of the Czech Republic	605,186	10,832		616,018
Ministry of Foreign Affairs of the Czech Republic	469,161	1,937		471,098
UNICEF – The United Nations Children's Fund	427,441		15,723	443,164
Ministry of Education, Youth and Sports of the Czech Republic	369,670	33,251		402,921
CIMIC – Civil Military Cooperation Unit	284,589			284,589
IOM – International Organization for Migration	254,292	1,674	26,719	282,685
Currency exchange profits	225,406			225,406
Donations to SOS floods for the year 2004	178,369	722		179,091
NED – National Endowment for Democracy	171,869	3,611		175,480
GAA – German Agro Action	161,924			161,924
Open Society Fund	156,442			156,442
IRC – International Rescue Committee	127,786			127,786
EU EQUAL	125,455	263		125,718
Ministry of Environment of the Czech Republic	95,191			95,191
Ministry of Interior of the Czech Republic	84,392	1,313		85,705
Concern Worldwide	81,274	131		81,405
arche noVa e.V.	77,204	1,083		78,287
Donations to SOS Afghanistan for the year 2004	70,146			70,146
Readers Digest prostřednictvím United Way	68,702			68,702
Other revenues	54,357			54,357
Other revenues from own production	51,141			51,141
Czech Television	49,237			49,237
Other donations	46,020	1,805		47,825
CESVI cooperazione e sviluppo onlus	47,235	66		47,301
Donations to SOS Iran for the year 2004	47,136			47,136
Center for a Free Cuba	48,810	821		49,631
MRRD – The Ministry of Rural Rehabilitation and Development of Afghanistan	40,670			40,670
Directorio Democrático Cubano	39,127	1,182		40,309
EUMC – European Monitoring Centre on Racism and Xenophobia	39,586			39,586
UNDP – United Nations Development Programme	38,503			38,503
Charles Stewart Mott Foundation	38,372			38,372
Pilsner Urquell brewery	37,912			37,912
AFSC – American Friends Service Committee	31,971			31,971
Berkat o.s.	27,080			27,080
OSI – Foundation Open Society Institute	26,752			26,752
Revenues from sale of own product	25,308			25,308
Ministry of Culture of the Czech Republic	25,275			25,275
Metrostav a.s.	24,618			24,618
The Ford Foundation	18,940			18,940
Czech-German Fund for the Future	18,086			18,086
OMV Česká republika, s.r.o.	16,412			16,412
European Commission – MEDIA PLUS Programme	15,789			15,789
Hammers Forum	15,460			15,460
NROS (except EU funds)	13,655			13,655
HIVOS – Humanist Institute for Co-operation with Developing Countries	13,589			13,589
Donations to Club of Friends	13,261			13,261

Source of Revenues	Revenues (in EUR)	Grants/ donations for acquisitions	Mediated aid	Total revenues (incl. mediated aid)
City of Prague	13,130			13,130
SAD – Swiss Academy for Development	12,112			12,112
Donations to SOS Iraq for the year 2004	11,653			11,653
Donations to public collection «Let's build a school in Africa» for the year 2004	11,587			11,587
VIA Foundation	11,226			11,226
Central Bohemia Region	12,506			11,193
Donations to SOS Cuba for the year 2004	11,095			11,095
WHO – World Health Organization	10,865			10,865
Revenues from sale of assets & materials	10,405			10,405
Czech Airlines, a.s.	9,847			9,847
Royal Netherlands Embassy	9,847			9,847
American Jewish Joint	8,699			8,699
Other local administration donations	5,908			7,221
Office of the Government of the Czech Republic	6,959			6,959
Anne Frank Haus	6,729			6,729
ForS – Czech Forum for Development Co-operation	5,711			5,711
ATLAS.CZ, a.s.	4,924			4,924
OSI Development Foundation	4,825			4,825
State Fund for the Support and Development of Czech Cinematography	4,464			4,464
ČCCR – CzechTourism	4,431			4,431
The International Visegrad Fund	4,267			4,267
Fund for Education of the International School of Prague	4,103			4,103
Ivana Urbánková	4,005			4,005
Film Servis Festival Karlovy Vary, a.s.	3,873			3,873
Czech Catholic Charity	3,447			3,447
TNT Express Worldwide, s.r.o.	3,381			3,381
Foundation for Holocaust Victims	3,250			3,250
British Council	3,217			3,217
Moravian-Silesian Region	3,118			3,118
Revenues from other Foundations	3,086			3,086
Filip Hájek	2,954			2,954
Faculty of Informatics and Management, University of Hradec Králové	2,823			2,823
Goethe-Institut	2,626			2,626
City of Hradec Králové	2,626			2,626
City of Olomouc	2,626			2,626
Interest	2,560			2,560
Pro Helvetia	2,495			2,495
Embassy of France	2,462			2,462
City of Pardubice	2,134			2,134
Dubtracks, s.r.o.	1,970			1,970
The European Coordinaton of Film Festivals	1,773			1,773
Freedom House	1,707			1,707
mudr Bohuslav Cholu	1,641			1,641
City of Brno	1,641			1,641
David Borges	1,641			1,641
City of Kutná Hora	1,641			1,641
City of Ostrava	1,641			1,641
The Usti Region	1,641			1,641
FAO – Food and Agriculture Organization	427			427
<b>TOTAL</b>	<b>7,544,264</b>	<b>73,494</b>	<b>3,037,879</b>	<b>10,655,637</b>

All figures are given in EUR using the CZK/EUR exchange rate of 31 December 2004



## TOTAL REVENUES AND MEDIATED AID / BY TYPE OF SOURCE

Type of Source	EUR
UN Organizations and IOM	4,784,867
Czech government and local administration	1,756,243
Foundations and other NGOs	1,177,977
Foreign government authorities	1,124,669
EU funding	812,539
Donations and incomes from individuals and companies	578,105
Other	372,000
Czech Television	49,237
<b>TOTAL</b>	<b>10,655,637</b>

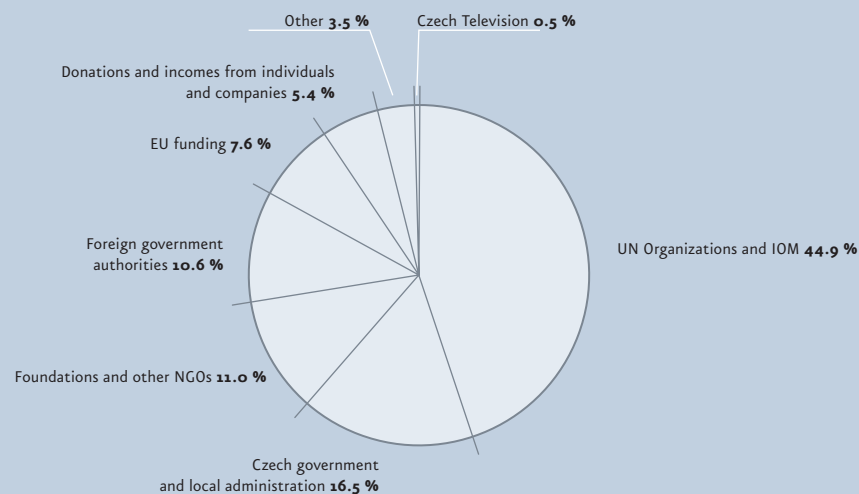
## ITEMIZED EXPENDITURES / INCLUDING MEDIATED AID

Type of Expenditure	EUR
Own expenses	7,464,041
Acquisition of equipment from grants and donations	73,494
Mediated aid	3,037,879
<b>TOTAL</b>	<b>10,575,414</b>

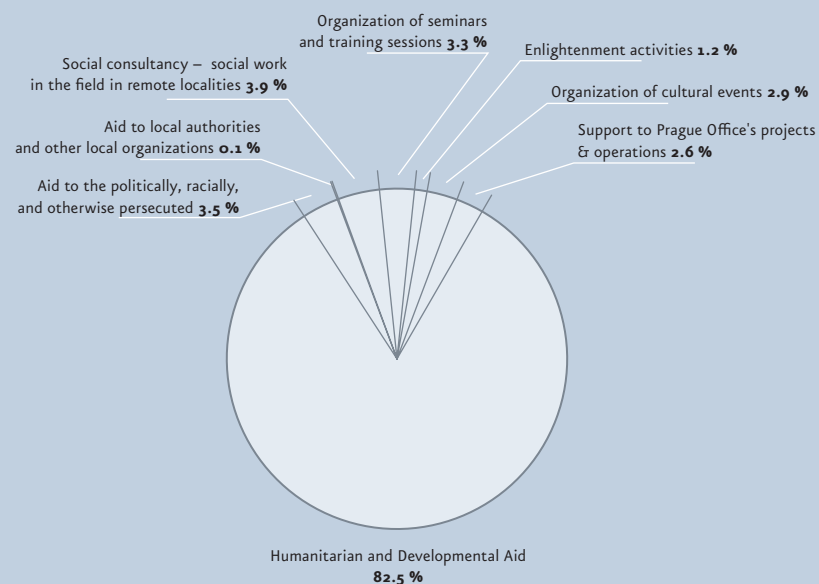
## TOTAL EXPENDITURES AND MEDIATED AID / BY TYPE OF ACTIVITY

Type of Activity	EUR
<b>Support to Prague Office's projects &amp; operations</b>	<b>272,608</b>
Material aid	76,219
Food programs	2,824,520
Housing reconstruction	922,993
Educational system	2,902,216
Health system	654,062
Infrastructure	277,335
Water and sanitation	378,073
Aid to flooded regions in Czech Republic	215,953
Development Awareness	75,759
Other Aid	398,982
<b>Humanitarian and Developmental Aid</b>	<b>8,726,112</b>
<b>Aid to the politically, racially, and otherwise persecuted</b>	<b>366,617</b>
<b>Aid to local authorities and other local organizations</b>	<b>14,180</b>
<b>Social consultancy – social work in the field in remote localities</b>	<b>414,804</b>
Variants	293,714
Educational programs of One World	56,918
<b>Organization of seminars and training sessions</b>	<b>350,632</b>
Campaigns	47,760
Club of Friends	23,666
Infoservis	50,484
<b>Enlightenment activities</b>	<b>121,910</b>
One World Film Festival	259,708
One World Film Festival in Schools	46,447
Other cultural events	2,396
<b>Organization of cultural events</b>	<b>308,551</b>
<b>TOTAL</b>	<b>10,575,414</b>

## TOTAL REVENUES AND MEDIATED AID BY TYPE OF SOURCE IN 2004



## TOTAL EXPENDITURES AND MEDIATED AID BY TYPE OF ACTIVITY IN 2004



All figures are given in EUR using the CZK/EUR exchange rate of 31 December 2004

## PEOPLE IN NEED STAFF / BOLD INDICATES STAFF AS OF MAY 31, 2005

### FOUNDERS

Czech Television, Jaromír Štětina, Šimon Pánek

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**Vlasta Lajčaková**, Kristina Taberyová,  
**Zdeněk Šámal**, Jaromír Štětina, **Jan Urban**

### SUPERVISORY BOARD

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**Kristina Taberyová**, **Jan Vlačička**, Marek Žák

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Financial Director: **Jan Kamenický**  
Relief and Development Dept.: **Šimon Pánek**  
One World: **Igor Blažević**  
Administrative Director: **Robert Basch**  
Infoservis Director: Marie Peřinová,  
**Karla Štěpánková**  
Variants Director: **Zuzana Ramajzlová**  
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International Relations and FoRS: **Jan Plešinger**  
Public Relations: **Megan King**

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**Eduard Sarkisjan**

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**Jiří Plecítý**, Jiří Škvor, **Ondřej Zapletal**

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**Bartłomiej Tomalík**, **Lenka Vítková**



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Kristína Prunerová

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Iva Bartošová, Matěj Černý, František Dlabač,  
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Vochocová, Jan Vaňura, Lenka Zikmundová

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Martina Hurdová, Tomáš Jacko, Iva Janská,  
Michaela Kitzbergerová, Jana Kramářová,  
Claudie Lavičková, Dagmar Majnušová, Ondřej  
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Ondřej Mathé, Robert Spálavský

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Sarah Martiny, John Phelan

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Květoslava Vyleťalová, Auditor  
Josef Ježek, Tax Advisor





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